

PRE-SERVICE PROGRAM OPTION

Student Learning Outcomes

Students pursuing the **Master of Public Administration Degree** will:

1. Apply ethical standards and values in policy management and decision making for public service organizations to include human resources, budgeting and finance, information management, and technology application processes.
2. Utilize quantitative and qualitative techniques of analysis in areas of public administration to formulate, implement, and evaluate policies and programs, make decisions and solve problems. Apply theoretical organizational and management concepts of public policy and organizational environment including political, legal, economic and social institutions and processes to address in written and oral formats.
3. Apply theoretical knowledge, practical skills and professional disposition in a real world setting.

Degree Requirements

In addition to the General Degree Requirements as published in this Catalog, students pursuing the Master of Public Administration – Pre-Service Program Option must complete a total of thirty-six (36) graduate credits. This program of study leading to the degree is developed around a group of core courses designed to provide the student with a general background in the field of public administration. The core group of courses consists of twenty-four (24) credits, two specialty or concentration courses consisting of six (6) credits, one elective or internship course based on an 8 week or 300 hour professional internship consisting of three (3) credits, and one Capstone seminar consisting of three (3) credits leading to the completion and defense of an Exit Paper related to the student's concentration: *Human Resources Management, International Administration and Development Management, Nonprofit Leadership and Management, and Public Policy*.

Exit Paper

All pre-service students are required to write an Exit Paper, which focuses on a problem area or issue identified during the internship experience or mentoring program. In-service students who have the internship waived due to previous work experience may select topics within their chosen area of specialization in consultation with their advisors. The Guide for the Preparation of the Exit Paper is available in the Public Administration Department.

The following MPA degree plan is 36 credit hours (pre-service):

Public Administration, M.P.A., Pre-Service Program Option

Course	Title	Hours
First Year		
First Semester		
CPAD 501	Public Admin-Survey the Field	3
CPAD 502	Organ Theory & Burea. Behavior	3
CPAD 503	Res. Methods and Data Analyses	3
Hours		9

Second Semester		
CPAD 504	Economics for Public Admin.	3
CPAD 508	Info. Mgnt. Sys. for Public Ad	3
CPAD 5XX	Concentration Required Course	3
Hours		9

Second Year		
First Semester		
CPAD 505	Formulation of Public Policy	3
CPAD 506	Human Resources Management	3
CPAD 507	Public Budgeting and Finance	3
Hours		9

Second Semester		
CPAD 5XX	Elective Course	3
CPAD 5XX	Concentration Required Course	3
CPAD 530	Capstone Project Seminar	3
Hours		9
Total Hours		36