

SOCIAL WORK - LEADERSHIP AND SOCIAL POLICY, PH.D.

Dr. Shonda Lawrence
Program Director
Thayer Hall, Room 239
Telephone: (404) 880-6732

Credits: 64
CIP Code: 440701

Program Overview

The Doctor of Philosophy Degree in Social Work-Social Work Policy, Planning and Administration, and Social Science prepares individuals for careers in teaching, research, social policy analysis, human service management, and organizational development. The program seeks to increase the number of African-American and other underrepresented ethnic minority social work leaders at the doctoral level.

The purpose of the program is to implement a set of interdisciplinary teaching and learning experiences that will lead to the development of competent and motivated leaders in the global human enterprise. The Program adheres to the standards set forth by the Group for the Advancement of Doctoral Education (GADE) in Social Work. The program provides educational content in two areas:

1. core courses in social policy, human service management/administration, organizational development, and research methods and statistics; and
2. courses in a cognate area that students select from the graduate schools within the University.

Mission

The mission of the Doctor of Philosophy Degree Program in Social Work is to prepare students for social policy analysis, leadership in human service organizations, teaching, and research.

Vision

The vision of the Doctor of Philosophy Degree Program in Social Work is to become nationally and internationally recognized for competent social policy analysts, leaders of human service organizations, teachers, and researchers.

Program Goals

1. To educate a diverse student population committed to the search for solutions to problems of poverty, social and economic injustice, sexism, racism, and other forms of oppression while preserving the heritage of African American people.
2. To ensure through all teaching and research experiences, the core values and ethics of the profession, including the promotion of social justice, a responsibility to serve the oppressed and at-risk members of society. Further, to develop a strong commitment to fight inequality and oppression based on race, gender, age, class, sexual orientation, and disability rooted in one's capacity to grow and change.
3. To enhance the role of research with an improved research infrastructure that acknowledges the contributions to mankind that could be made by increasing the number of graduates of color, who obtain doctoral degrees.

4. To develop seamless partnerships with governmental agencies at all levels and the corporate community, both profit and non-profit, for the purpose of creating long-term sustainable funding opportunities for the school.
5. To enhance and provide services to meet the social service needs of the community by maintaining ongoing linkages with other local, regional, national and international organizations, institutions, and governmental entities.

Program Objectives

1. Prepare students for careers in teaching, research, social policy analysis, and leadership of human service organizations.
2. Educate a diverse student population committed to the search for solutions to problems of poverty, social and economic injustice, sexism, racism, and other forms of oppression while preserving the heritage of African-American people.
3. Ensure through all teaching experiences the core values and ethics of the profession; the promotion of social justice; a responsibility to serve the oppressed and at-risk members of society; and a strong commitment to fight inequality and oppression.
4. Promote the role of research that acknowledges the contributions to humanity.
5. Provide opportunities for students to engage in policy analysis that will enhance services to those who are oppressed.

Admissions Requirements

Priority Admission Application Deadline: November 1

General Admission Application Deadline: February 1

Admissions information can be found on the Whitney M. Young Jr., School of Social Work website SocialWorkPhDProgram@cau.edu, or you may contact or visit the school at 223 James P. Brawley Drive, SW, Atlanta, Georgia 30314, (404) 880-8399. Application for admission is made to:

Office of Graduate Admissions, 223 James P. Brawley Drive, SW, Atlanta, Georgia 30314, (404) 880-8765. Please visit the website for directions for completing the application at GraduateAdmissions@cau.edu.

In addition to University Graduate Admissions Requirements as published in this Catalog, applicants for the **Social Work Policy Planning Administration and Social Science Doctor of Philosophy Degree Program** must have:

- GPA 3.3 or higher
- The Master of Social Work Degree from a school accredited by the Council on Social Work Education (CSWE)
- Official transcript from all colleges and universities attended.
- Graduate Record Examination (GRE) scores taken within the last five (5) years.
- Three (3) references from professional persons who can attest to the ability to complete a doctoral program in social work. References must include at least one graduate professor or professional supervisor.
- A Personal Statement clearly presenting the relevance of their professional experience in Social Work to their career objectives, including how the program focus of Social Work Policy Planning Administration and Social Science will prepare the applicant to meet these objectives and a reflection of how their research interests align with the school's mission of social justice (3-5 pages).

- A writing sample that clearly communicates the applicant's potential for integrative and critical thinking, the ability to appropriately use the literature (paraphrasing arguments, synthesis of ideas, citation practices utilizing APA), and an advanced ability to present a clear, logical, and a compelling written product (published article, chapter, book, master's thesis, unpublished research report, conference presentation, term paper written in a graduate course, training manual, grant application, legislative testimony).
- Curriculum Vitae/Resume
- Completed a minimum of two (2) years of professional experience in Social Work.

Only those applicants whose qualifications meet our minimum requirements and who have complete application files will be considered for admission. If you meet or exceed these requirements, we encourage you to continue with the application process. However, please keep in mind that meeting these requirements does not guarantee admission, only admission consideration. The admissions process is limited and competitive.

Note: During matriculation, students must be continuously enrolled at the Whitney M. Young, Jr. School of Social Work. Any lapse in enrollment will require the student to apply for re-admission to the degree program.

International Students

Clark Atlanta University encourages the enrollment of students from other countries. In addition to meeting the regular requirements for admission, the applicant must receive a minimum score of 500 on the paper examination or 173 on the Test of English as a Foreign Language (TOEFL). Additional policies and services related to international students, international exchange, and Immigration and Naturalization Services can be found in the CAU Graduate Catalog

Student Learning Outcomes

Students pursuing the Doctor of Philosophy Degree in Social Work will:

1. Apply social work policies and practices in planning, program administration, and evaluation of government and/or social service organizations at local, national and international levels that promote social justice.
2. Identify and effectively communicate solutions to problems of poverty, social and economic injustice, sexism, racism, and other forms of oppression.
3. Create and implement social service programs to meet the needs of diverse populations.
4. Integrate the Afrocentric Perspective into research to promote best practices in social work education, policy and practice.
5. Demonstrate proficiency and cultural competence as social work educators.

Degree Requirements

In addition to the University Graduate Degree Requirements as published in this Catalog, students pursuing the **Doctor of Philosophy Degree in Social Work Policy, Planning, and Administration, and Social Science** must complete a minimum of **sixty-four (64)** credit hours, including core courses, cognate courses, elective courses, and dissertation research.

Core Course Requirements: 33 Credits

Required courses during the first and second years include social work administration theory, organizational development, policy, research methods, and statistics. The third year is primarily devoted to the

completion of cognate and elective courses. After all course work is satisfactorily completed, students must complete qualifying examinations prior to enrolling in dissertation research. Transfer courses must be approved by the Program Director and Associate Dean.

Core Courses

Code	Title	Hours
CSSW 900	Historical Analysis of SW...	3
CSSW 901	Soc Wel & Prof SW Pol,PI & Dev	3
CSSW 910	Research Methods	3
CSSW 911	Descriptive & Inferential Stat	3
CSSW 912	Multivariate Statistics	3
CSSW 913	Doctoral Seminar I	3
CSSW 914	Doctoral Seminar II	3
CSSW 920	Organizational Development	3
CSSW 921	Planned Change in Complex Org	3
CSSW 930	Critique & Analysis of Mgmt..	3
CSSW 931	Analysis & Dev of Adm Models..	3
Total Hours		33

Cognate Courses: 9 Credits

A Cognate courses are courses other than social work that individually and collectively enhance the depth of understanding of the student's chosen research area and or area of interest. These are graduate-level courses from other disciplines within the University or at another accredited institution of higher learning. Cognate courses expose the student to interdisciplinary training. Students choose cognates under the advisement of the major professor and with the approval of the student's Doctoral Advisory Committee (DAC).

Cognate Courses from Other Disciplines (DELETE) School of Education (Educational Leadership) (DELETE THIS SECTION)

Code	Title	Hours
Cognate		
CEDA 600	Admin. of the Urban School Sys	3
CEDA 601	Strategic Plan. for Sys. Refor	3
CEDA 709	Sem. in Strategic Leadership	3
CEDA 719	Sem. in Instructional Leadersh	3
CEDA 729	Sem. in Organizational Leaders	3
CEDA 739	Seminar in Pol./Comm. Ldrship	3
Electives		
CEDA 612	Student Personnel Admin	3
CEDA 614	Staff Personnel Administration	3
CEDA 620	Eco. of Educational Equity	3
Total Hours		27

School of Arts and Sciences (Political Science) (DELETE THIS SECTION)

Code	Title	Hours
Cognate		
CPSC 553	Blacks & the Amer Pol System	
Comparative Politics		
CPSC 529	Comparative Political Systems	
CPSC 535	Politics of Revolutionary..	
International Politics		
CPSC 577	International Organizations	
CPSC 570	International Relations	

Theory and Methodology

CPSC 560	Afr Amr Political Thought
CPSC 606	Feminist Theory

US Government and Politics

CPSC 511	American Federalism
CPSC 517	Women in Political Seminar
CPSC 548	U.S. Constitutional Law

Urban Politics

CPSC 512	Black City Politics
CPSC 519	Urban Politics
CPSC 525	Political Demo & Urban Change

Total Hours 0

School of Arts and Sciences (Public Administration) (DELETE THIS SECTION)

Code	Title	Hours
Cognate		
CPAD 501	Public Admin-Survey the Field	3
CPAD 505	Formulation of Public Policy	3
CPAD 506	Human Resources Management	3
CPAD 507	Public Budgeting and Finance	3
CPAD 508	Info. Mgnt. Sys. for Public Ad	3
CPAD 510	Prog Design, Imple & Eval.	3

Electives

Select nine credit hours of electives 9

Total Hours 27

Electives

Code	Title	Hours
Human Resources		
Select two of the following:		6
CPAD 517	Labor Management Relations	
CPAD 518	Strategic Human Res. Planning	
CPAD 528	Humanitarian and Disaster Mgnt	

Community and Economic Development

Select two of the following:		6
CPAD 509	State & Local Gov't Finance	
CPAD 521	Prin of Comm. & Econ Dev	
CPAD 531	Thesis Research	

International Administration

Select two of the following:		6
CPAD 515	Comparative Administration	
CPAD 519	Intl. Dev. Administration	
CPAD 526	Housing and Comm. Dev. Policy	

Electives in Urban Administration

Select two of the following:		6
CPAD 511	Applied Urban Management	
CPAD 514	Public Management	
CPAD 524	Grant Proposal Writ. and Mgnt.	

Electives in Public Policy Analysis

Select two of the following:		6
CPAD 509	State & Local Gov't Finance	
CPAD 514	Public Management	

CPAD 516	Fundamentals of Social Policy
CPAD 525	Sustainable Urban Management

School of Art and Science (Criminal Justice) (DELETE THIS SECTION)

Code	Title	Hours
Cognate		
CSCJ 502	Contemporary Theo.in Soc&Crim	3
CSCJ 514	Law Enforcement Admin.	3
CSCJ 516	Judicial Process: Court System	3
CSCJ 517	Correctional System	3
CSCJ 518	Delinquency & Juvenile Justice	3
CSCJ 613	Independent Study	3

Electives

Select three of the following: 9

CSCJ 501	Classical Theo. in Soc. & Crim	
CSCJ 520		
CSCJ 571		
CSCJ 579	Cultural and Ethnic Relations	
CSCJ 582	Comparative Criminal Just Syst	
CSCJ 590	Selected Topics Seminar II	

Total Hours 27

School of Art and Science (Sociology) (DELETE THIS SECTION)

Code	Title	Hours
Cognate		
CSCJ 501	Classical Theo. in Soc. & Crim	3
CSCJ 502	Contemporary Theo.in Soc&Crim	3
CSCJ 520		3
CSCJ 521		3
CSCJ 563		3
CSCJ 564		3

Electives

Select three of the following: 9

CSCJ 531		
CSCJ 553		
CSCJ 559	Deviant Behavior	
CSCJ 562	Social Stratification	
CSCJ 565		

Total Hours 27

Electives: 9 Credits

While students have the freedom and flexibility to choose whatever electives they prefer (across any relevant discipline), they are encouraged to consider those courses that best complement their cognate area.

Qualifying/Comprehensive Examination

Upon completion of 33 semester credit hours of core course work, students are eligible to take the comprehensive examination. This examination, constructed by the Ph.D. Program faculty assesses the student's knowledge of research methods, statistical analysis, policy, administration, and theoretical framework.

Oral Prospectus (See WMYJSSW Student Doctoral Dissertation Manual)

Dissertation Research: 12 Credits

Dissertation Consultation (1) Credit

Code	Title	Hours
CSSW 995	Dissertation Research	12
CSSW 996	Dissertation Consultation ¹	1
Total Hours		13

¹ Required only for the student who has completed 12 hours of Dissertation Research but has minor corrections to make.

Dissertation Defense

The student will defend the dissertation to members of the dissertation committee and invited guests.

Social Work, Ph.D.

The plan of study is incorrect. I will email the correct plan of study for the Social Work Ph.D. Program.

Course	Title	Hours
First Year		
First Semester		
CSSW 900	Historical Analysis of SW...	3
CSSW 910	Research Methods	3
CSSW 913	Doctoral Seminar I	3
Hours		9
Second Semester		
CSSW 901	Soc Wel & Prof SW Pol,PI & Dev	3
CSSW 911	Descriptive & Inferential Stat	3
CSSW 914	Doctoral Seminar II	3
Hours		9
Second Year		
First Semester		
CSSW 912	Multivariate Statistics	3
CSSW 920	Organizational Development	3
CSSW 930	Critique & Analysis of Mgmt..	3
Hours		9
Second Semester		
CSSW 921	Planned Change in Complex Org	3
CSSW 931	Analysis & Dev of Adm Models..	3
CXXX XXX	Cognate Course I	3
CXXX XXX	Cognate Course II	3
Hours		12
Third Year		
First Semester		
CXXX XXX	Cognate Course III	3
CXXX XXX	Cognate Course IV	3
CSSW XXX	Graduate Elective V	3
CSSW XXX	Graduate Elective VI	3
Hours		12

Second Semester

Elective	3	
Elective	3	
Elective	3	
Hours		9
Total Hours		60

CSSW 995 Dissertation Research Total: 12

CSSW 996 Dissertation Consultation (to be taken as needed upon completion of 12 hours in CSSW 995 Dissertation Research)

Dissertation Research is taken during the time needed to complete the dissertation. The course is offered as a 3 or 6 hour course